Chapter Chat: Inclusion and Diversity

CHRISTI LINEBERRY, CHAPTER PROGRAMS
DR. MENAH PRATT-CLARKE, VICE PRESIDENT STRATEGIC AFFAIRS & VICE PROVOST INCLUSION AND DIVERSITY
MATT BRANDON, CHIEF ADVANCEMENT OFFICER, INCLUSION AND DIVERSITY

JULY 16, 2020
CHAPTER PROGRAM UPDATES

▪ Chapter Award Nominations
▪ Student Send-Offs
▪ Welcome to the City (formerly New Alumni Welcome)
▪ Chapter Officers Forum
▪ Game Watching Parties
Virginia Tech Office for Inclusion and Diversity
OID Leadership

- Dr. Menah Pratt-Clarke, JD, PhD, Vice President of Strategic Affairs and Diversity
- Matt Brandon, Chief Advancement Officer for Inclusion and Diversity
InclusiveVT is

... the institutional and individual commitment to *Ut Prosim* (That I May Serve) in the spirit of community, diversity, and excellence
Advancing Beyond Boundaries: Values and Priorities

- Knowledge and Innovation
- Opportunity and Affordability
- Diverse and Inclusive Communities
- Excellence and Integrity

- Advance Regional, National, and Global Impact
- Elevate the Ut Prosim Difference
- Be a Destination for Talent
- Ensure Institutional Excellence
Strategic Plan Goals and InclusiveVT Goals

Goal 1: Increase Representational Diversity

Goal 2: Increase Cultural Competency

Goal 3: Address critical societal issues impacting humanity and equity

- Representational Diversity
- Campus Climate
- Sustainable Transformation
- Academic Mission
How we deliver on our mission

• For Students
  • Black College Institute
  • Hispanic College Institute
  • Student Opportunities and Achievement Resource
• Community and Cultural Centers
  • Black Cultural Center
  • LGBTQ+ Resource Center
  • El Centro
  • American Indian and Indigenous People
• Ujima
How we deliver on our mission

- For Alumni
  - Black Alumni Summit
  - Black Alumni Reunion
  - Black Alumni Society (in development)
  - Ex-Lapide
  - LGBTQ Reunion
  - Latina/Latino Affinity Group
  - Making the Chair Fit
How we deliver on our mission

**FACULTY**

- Future Faculty Development Program
- Faculty Women of Color in the Academy
- Target of Talent Program
How Alumni Chapters have collaborated

• Joint sponsorship of Pride events: NCR promotes and attends pride social and volunteers at the festival booth
• Partner on alumni speakers-expertise
• Follow alumni and OID’s social medial channels and help promote
How Alumni Chapters can collaborate

• Go virtual! The time is now!
• Recruit specific alumni to diversify boards
• Watch Parties: Making The Chair Fit
• Bring speakers from Virginia Tech
• Collaborate with the community
• Leverage cultural celebration months/days
• Increase diversity of event:
  • Venues
  • Entertainment
  • Service/Beneficiary
  • Planners
  • Speakers from OID
How Alumni Chapters can collaborate

• Bring speakers from Virginia Tech
• Collaborate with the community

• Increase diversity of event:
  • Venues
  • Entertainment
  • Service/Beneficiary
  • Planners
  • Speakers from OID
Link up with Diversity content

Making the Chair Fit

Unfinished Conversation on Race

Unfinished Conversation on Race

Leading the Conversation

Dr. Menah Pratt-Clarke
VP for Strategic Affairs & Diversity

Dr. Michele Deramo
Assistant Provost for Diversity Education
Questions?
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